

Results of the Annual General Meeting of Venture Life Group plc, held at the offices of Simmons & Simmons LLP, CityPoint, 1 Ropemaker Street, London, EC2Y 9SS on 4 June 2024 at 10:00 a.m.

	Resolution	Number of votes for	% Votes for	Number of votes against	% Votes against	Number of votes withheld
1.	To receive and adopt the reports of the Directors and auditor and the audited accounts of the Company for the year ended 31 December 2023	77,556,791	99.98%	13,683	0.02%	600
2.	To re-elect as a Director, Paul McGreevy, who seeks re-election	44,029,29	64.77%	23,952,929	35.23%	9,589,016
3.	To re-elect as a Director, Jerry Randall, who seeks re- election	77,539,989	99.97%	21,513	0.03%	9,572
4.	To re-elect as a Director, Gianluca Braguti, who seeks re- election	77,539,989	99.97%	21,513	0.03%	9,572
5.	To re-elect as a Director, Daniel Wells, who seeks re-election	77,539,989	99.97%	21,513	0.03%	9,572
6.	To re-elect as a Director, Mark Adams, who seeks re- election	77,539,989	99.97%	21,513	0.03%	9,572
7.	To re-elect as a Director, Carl Dempsey, who seeks re-election	77,050,769	99.34%	510,733	0.66%	9,572
8.	To re-appoint Evelyn Partners Limited as the auditor of the Company until conclusion of the next AGM	77,545,725	99.97%	24,249	0.03%	1,100
9.	THAT the Directors are authorised to allot shares in the Company	54,088,392	69.73%	23,481,281	30.27%	1,401



10. THAT, if Resolution 6 is passed, the Directors are authorised to allot equity securities for cash	Withdrawn	Withdrawn	Withdrawn	Withdrawn	Withdrawn
11. The Company is authorised to make one or more market purchases of ordinary shares	77,527,126	99.95%	42,457	0.05%	1,401

## Board response to Resolution 2- To re-elect Paul McGreevy

The Board recognises that Resolution 2 for the re-election of Paul McGreevy as Non-executive Chair was opposed by more than 20% of voting shareholders. The Company has engaged with certain shareholders and understands that this is not a reflection of Paul's performance as Non-executive Chair of the Company but is primarily as a result of a historic Group remuneration policy which is not in line with the stewardship policy of certain shareholders. The remuneration policy, offering nil-cost equity incentives for senior executive management, was implemented prior to Paul McGreevy's appointment to the Board on 17 May 2022 and the Board confirms that no nil-cost options have been granted since the appointment.

The Board will continue to engage with shareholders on this matter.